

Declaration of absence of conflict of interest

In accordance with the current Conflict of Interest Management Policy,

I, the undersigned,/
(position)

Hereby certify that I am not involved in any personal or professional situation, relationship or activity that could compromise my impartiality or unduly influence my decisions in the performance of my duties.

If necessary, I undertake to immediately report any actual potential or apparent conflict of interest that may arise in the performance of my duties and to declare it immediately to my superiors and the Human Resources department (see Conflict of Interest declaration form).

By signing below, I confirm my commitment to comply with this declaration and to act in accordance with the values and ethical principles of the Seafrigo Group.

First and Last Name:

Date:/...../.....

Signature: