



Seafrigo Group

The Seafrigo Group is an expert in the field of food logistics (sea freight, perishable air freight, warehousing, road transport, container drayage). Present in France and internationally, Seafrigo has its own infrastructures in 24 countries as well as a network of partners on a global scale. A fast-growing company with more than 1,300 employees, Seafrigo is today recognized for its flexibility, dynamism and proximity.

JOB OFFER

Business Analyst

Seafrigo USA is looking for a flexible, energetic, and motivated professional for a newly created Business Analyst position in our Elizabeth NJ location. You will be working for a world leader in “one stop shop” solutions from freight forwarding to customs brokerage, from warehousing to domestic transportation, so experience in the freight/warehouse industry will set you apart. Seafrigo deploys unique solutions that allow our customers to optimize the supply chain of their food products. We would like to invite you to apply to be a part of this amazing company.

As a Business Analyst, you will act as an internal consultant to functional business teams. You will work with stakeholders to understand business challenges, identify potential solutions, and facilitate change within the organization. One of the key deliverables for this role is to develop the best reporting solutions for the business. Throughout the process, you will document business requirements and develop ideas to solve the business teams’ challenges. Compensation will be commensurate with previous experience.

*Are you ready to take on this challenge?
Apply from our « working at Seafrigo » web page!*

www.seafrigo.com



Your Essential Duties & Responsibilities:

- Develop new reports and maintain existing reports, metrics, and dashboards to help business teams manage the business.
- Perform analysis to identify trends over time as well as gaps between actual performance and expected results.
- Work with key stakeholders to identify and define business needs, potential data sources, and develop solutions that provide visibility and measure performance.
- Collaborate with IT both in the US and global headquarters in France.
- Evaluate business processes, capture business requirements, identify areas for improvement, and develop and implement solutions.
- Conduct meetings and presentations to capture requirements as well as share ideas and findings.
- Effectively communicate insights and plans to cross-functional team members and management.
- Gather critical information from meetings with stakeholders and reporting on action items.
- Manage competing resources and priorities.
- Monitor deliverables and ensure timely completion of projects.

Education/Experience:

- Exceptional analytical and conceptual thinking skills, with an inquisitive mind and thought process.
- The ability to influence stakeholders and work closely with them to gain agreement on suitable solutions.
- Deep experience in Microsoft applications including Excel, Power Query, Power BI.
- A minimum of 3 years of experience in business analysis, data reporting, or data visualization.
- A bachelor's degree in business or related field is preferred.
- Knowledge of transportation, supply chain, freight forwarding is a bonus.
- Experience with WMS, TMS, and CargoWise is preferred.
- Connective interpersonal skills and ability to work independently.
- Excellent written and oral communication skills in English.
- French language skills are a plus.

Seafrigo Offers:

- Medical, dental and vision benefits
- PTO and sick leave
- 7 holidays/year
- 401K with matching
- Annual Performance Bonus
- Hybrid Work from Home available after initial training

Seafrigo is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive work environment for all employees.