

# Seafrigo Group

The Seafrigo Group is an expert in the field of food logistics (sea freight, perishable air freight, warehousing, road transport, container drayage). Present in France and internationally, Seafrigo has its own infrastructures in 20 countries as well as a network of partners on a global scale. A fast-growing company with more than 1,300 employees, Seafrigo is today recognized for its flexibility, dynamism and proximity.

# JOB OFFER

# Warehouse Manager

Seafrigo USA is looking for a flexible, energetic, and motivated professional to fill the Warehouse Manager position in our Miami, Florida location. You will be working for a world leader in "one stop shop" solutions from freight forwarding to customs brokerage, from warehousing to domestic transportation, so experience in the freight/warehouse industry will set you apart. Seafrigo deploys unique solutions that allow our customers to optimize the supply chain of their food products. We would like to invite you to apply to be a part of this amazing company.

The Warehouse Manager is accountable for the overall warehouse operation, which receives and stores, moves and ships supplies, stock and materials to and/or from the warehouse. Manage the overall operation and ensures the safe and effective storage and distribution of customer goods on time and without damage.

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## Your Essential Duties & Responsibilities:

- Manage all aspects of the warehouse operation, with safety of employees and efficiency of the operation being the priority. Tasks and duties include:
- Determine compliance with laws, regulations, and/or standards and complete appropriate documentation as required
- Ensure all material-handling equipment, structures or materials are maintained, including regular safety inspections
- Oversee all warehouse activities, including:
- Opening and closing of the warehouse,
- Responding and Reporting to safety alarms and procedures
- Oversee security and general upkeep of warehouse, including regular maintenance of equipment
- Ordering and organizing warehouse supplies
- Training of employees
- Managing conflict and discipline when necessary
- Motivating and inspiring team to optimize performance both individually and collectively, to build morale and reduce turnover
- Develop constructive and cooperative working relationships with those on your team, as well as crossfunctionally
- Keeping all lines of communication open with each entity of Seafrigo
- Be accountable to the customer for both quality and quantity of output and resolve any problems, ensuring that potential customer complaints are escalated
- Continuously monitor effectiveness of the warehouse-operations strategies aimed at reducing operating costs

### **Education/Experience:**

- High school diploma or GED
- Knowledge in temperature controlled warehousing/refrigeration 3PL facilities
- WMS experience is preferred
- Able and willing to travel
- Excellent interpersonal skills and ability to work independently
- Excellent written and oral communication skills in English
- Proficient in MS Office products, such as: Word, Excel and Outlook

#### Seafrigo Offers:

- Medical, dental and vision benefits
- PTO and sick leave
- 7 holidays/year
- 401K with matching
- Annual Performance Bonus
- Hybrid Work from Home available after initial training

Seafrigo is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive work environment for all employees.

Are you ready to take on this challenge? Apply from our « working at Seafrigo » web page! www.seafrigo.com